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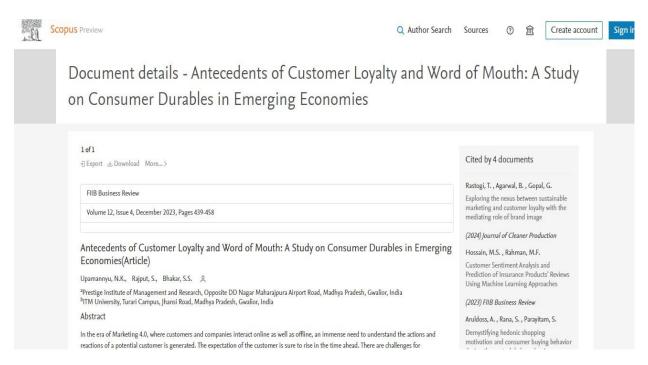


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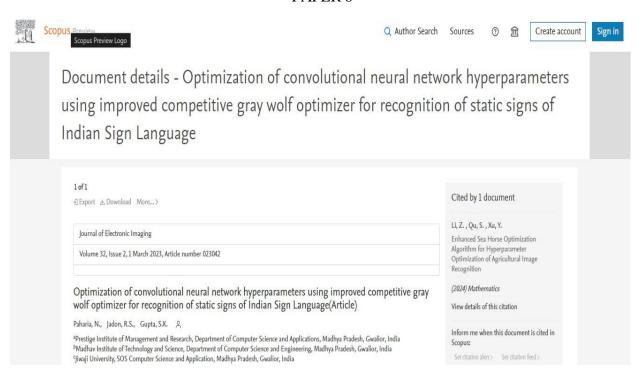


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PAPER7 Q Author Search Sources ② 🟦 Scopus Preview Create account Sign in Document details - Deterioration Control Decision Support System for the Retailer during Availability of Trade Credit and Shortages Cited by 3 documents San-José, L.A., Sicilia, J., Cárdenas-Mathematics Barrón, L.E. A sustainable inventory model for Volume 11, Issue 3, February 2023, Article number 580 deteriorating items with power demand and full backlogging under a carbon emission tax Deterioration Control Decision Support System for the Retailer during Availability of Trade Credit (2024) International Journal of Production and Shortages(Article)(Open Access) Economics Jani, M.Y., Patel, H.A., Bhadoriya, A., Chaudhari, U., Abbas, M., Alqahtani, M.S. 🙎 Momena, A.F., Haque, R., Rahaman, M. ^aDepartment of Applied Sciences, Faculty of Engineering and Technology, Parul University, Gujarat, Vadodara, 391760, India A Two-Storage Inventory Model with Trade

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Credit Policy and Time-Varying Holding

Cost under Quantity Discounts

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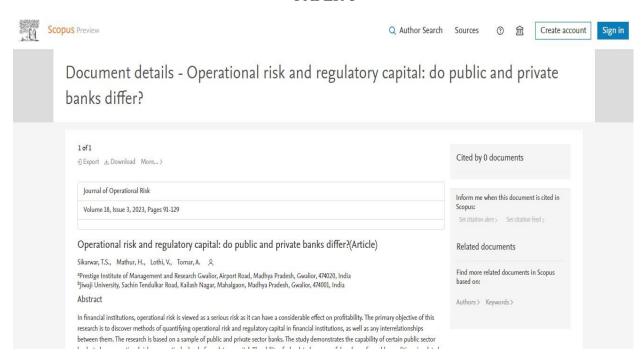
^bDepartment of Mathematics, M. G. Science Institute, Gujarat University, Gujarat, Ahmedabad, 380009, India

^cPrestige Institute of Management and Research, Madhya Pradesh, Gwalior, 474020, India

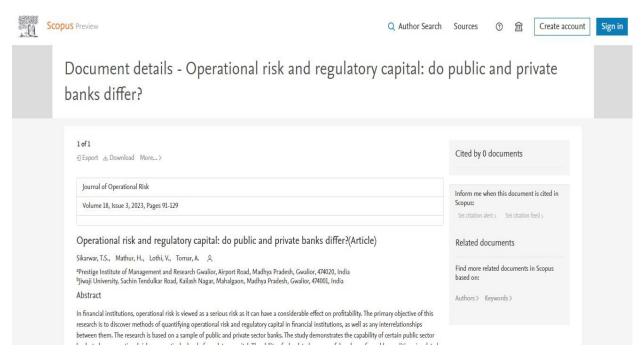
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Abstract

PAPER 8



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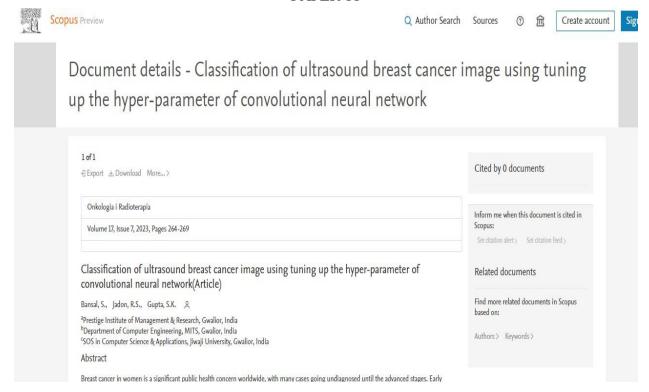
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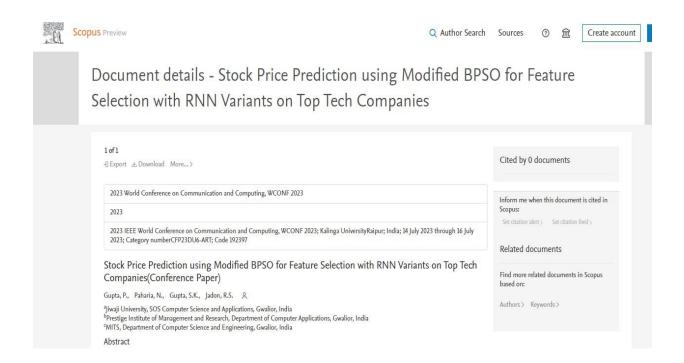


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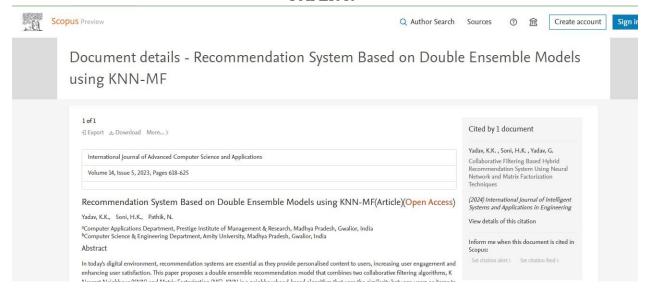
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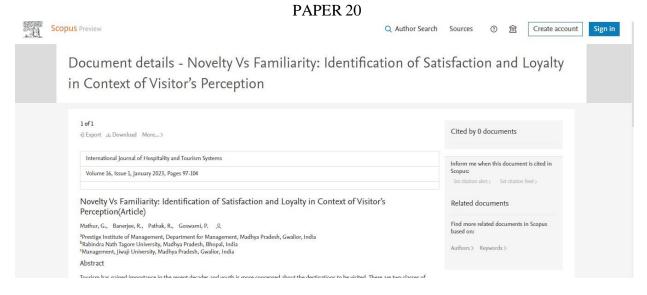




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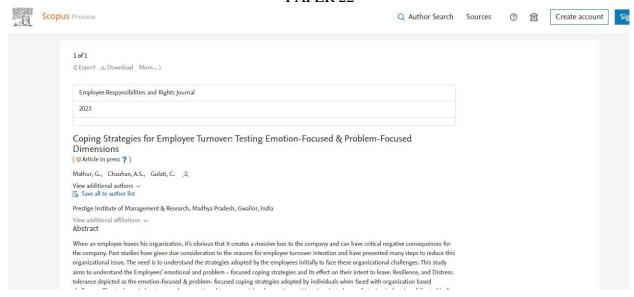


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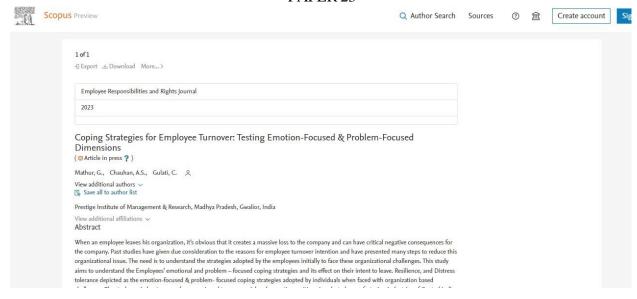


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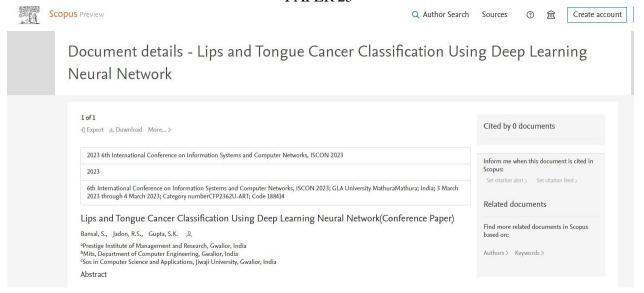
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Scopus Preview Q Author Search Sources ② 盒 Create account 1 of 1 ⊕ Export & Download More...> Employee Responsibilities and Rights Journal 2023 Coping Strategies for Employee Turnover: Testing Emotion-Focused & Problem-Focused (Article in press ?) Mathur, G., Chauhan, A.S., Gulati, C. 义 View additional authors ∨ Save all to author list Prestige Institute of Management & Research, Madhya Pradesh, Gwalior, India Abstract When an employee leaves his organization, it's obvious that it creates a massive loss to the company and can have critical negative consequences for the company. Past studies have given due consideration to the reasons for employee turnover intention and have presented many steps to reduce this organizational issue. The need is to understand the strategies adopted by the employees initially to face these organizational challenges. This study aims to understand the Employees' emotional and problem – focused coping strategies and its effect on their intent to leave. Resilience, and Distress

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tolerance depicted as the emotion-focused & problem- focused coping strategies adopted by individuals when faced with organization based

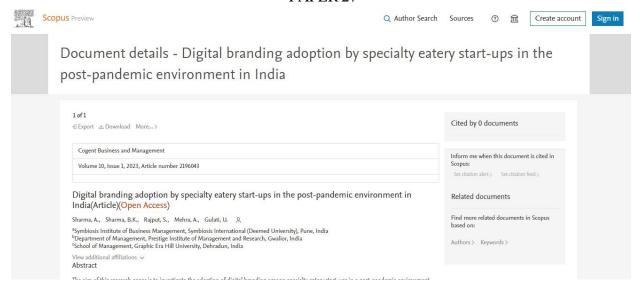


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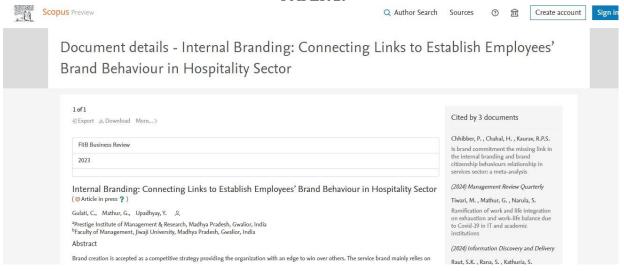
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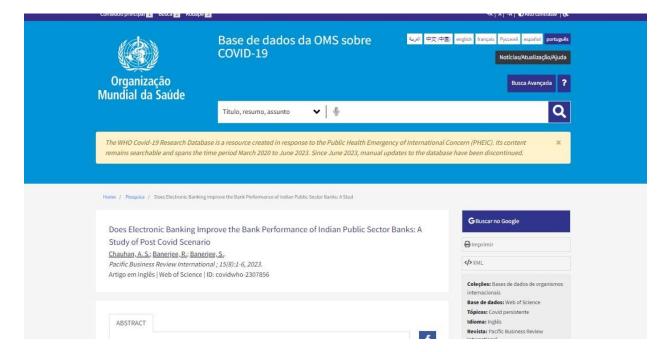


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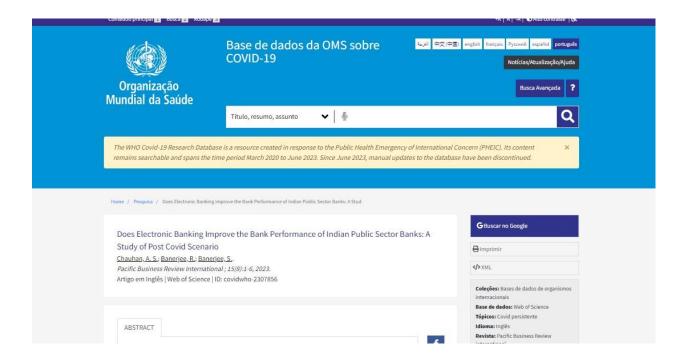
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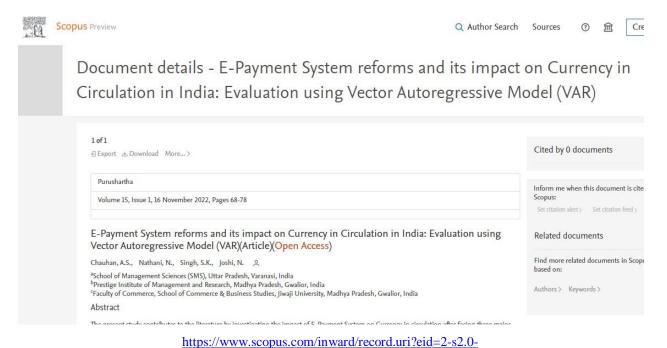
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YEAR 2022



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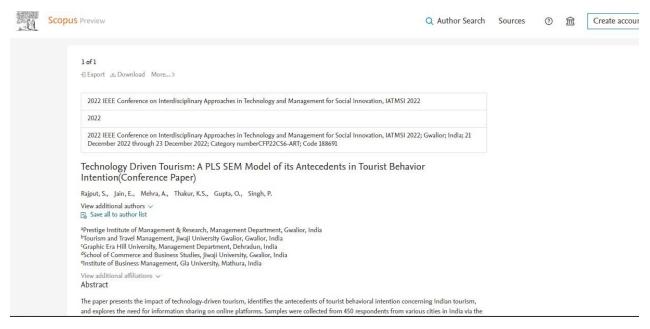
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Journal of Electronic Imaging

Editor-in-Chief: Zeev Zalevsky (https://www.spie.org/profile/Zeev.Zalevsky-58535? SSO=1&webSync|D=06c2622a-7e53-1685-3dd6-66066bc37dc8&sessionGU|D=4561527b-dadc-85d0-5be1-7371c18b1ab5), Bar-llan University, Israel

The Journal of Electronic Imaging, copublished by IS&T and SPIE, publishes papers in all technology areas that make up the field of electronic imaging and are normally considered in the design, engineering, and applications of electronic imaging systems.

On the cover: The figure is from "Role of video sensors in observing visual image design in the construction of smart cities (https://www.spiedigitallibrary.org/journals/journal-of-electronic-imaging/volume-31/issue-5/051406/Role-of-video-sensors-in-observing-visual-image-design-in/10.1117/1.JEI.31.5.051406.full)" by Wei Luo in the Special Section on Image and Video Manipulation: Challenges and Solutions in Vol. 31, Issue 5.



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JOURNAL OF MANAGEMENT & ENTREPRENEURSHIP

UGC Care Group 1 Journal

Relationship between Work-Life Balance & Organizational Commitment: An Empirical study on Academicians in U.P. India

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Research Scholar

Jiwaji University, Gwalior

Dr. Amitabha Maheshwari²

Senior Assistant Professor

Prestige Institute of management and research, Gwalior

Abstract

Institution either corporate body or non-corporate these days are looking and giving preference for that workforce which can stay them with their mission for a long journey that is possible with organization commitment which ultimately leads to greater organization efficiency and effectiveness. On the other side employees too are looking for the workplace which understand them as a human asset and not as a machine and provides flexibility at workplace on various grounds which leads to happiness, satisfaction and comprehensively leads to work life balance. Organization commitment and work life balance both are evergreen concepts which result in win-win situation on employer and employee parts. The purpose of this study is to look at the relationship between academicians' work-life balance and organisational commitment in higher education". A structured questionnaire was created for the investigation. The study used a survey research design using a non-probability sampling technique to collect data, and inferences were formed utilising correlation, regression, t test, anova, and chi square procedures. The findings suggest that academiciams working in Uttar Pradesh's higher education colleges have a substantial association between work-life balance and organisational dedication.

Key words: Organizational commitment, Work-life balance, Job satisfaction

Introductio

Commitment to a set of values, principles, or beliefs determines an organization's success. These values define the organization's core operating philosophy. Employee commitment to the company's common vision and mission is critical to its success. With high personal integrity and self-assurance, dedicated workers are willing to take credit for accomplishments and focus on self-improvement. Engagement and commitment are linked to increased productivity, fulfilment, salary, attendance, and employee performance and satisfaction. On the one side, work-life balance (WLB) is the proper balance of "work" (career and ambition) and "life" (health, happiness, relaxation, and family). Creating a WLB-friendly culture in large corporations is a long-term project. It requires changing how people think about and communicate about work and WLB so that flexible working arrangements and other work-life initiatives become accepted and customary for everyone, regardless of gender or seniority

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UGC Care Group 1 Journal

MACROECONOMIC VARIABLE INFLUENCE ON AUTO & BANK NSE SECTORAL INDICES

Lily Vats, Research Scholar, Jiwaji University, Gwalior (M.P.)

Amitabha Maheshwari, Assistant Professor, Prestige Institute of Management, Gwalior (M.P.)

Introduction

To do business, an individual or business must have sufficient eash on hand. Because the government lacks resources, it is unable to cover all costs. For the development of an emerging economy, funds are essential. To raise money, the private sector has a critical role to play. Everybody has a little extra money stashed away in case of an emergency. Such an additional sum can be placed in the stock market and utilized whenever necessary. If a company is in need of capital today, the stock market is the best location to organize shares and raise money.

Stock markets is trade place. It means investor involve to buy and sell stocks. Market condition/ forces is the reason for stock price fluctuation. Demand and supply settings interrupt the stocks market price. Demand of stock upsurge when investor found growth chances. Balance is mandatory for the economy's development. Stock market play a very imperative role in collecting and allocating funds in an efficient manner. Stock markets play a critical role in improvement of a country's burgeoning commerce and industry, which in blow have an influence on economy. The development of a country's booming commerce and industry has a substantial influence on the economy, and stock markets play an important role in this.

The movement of Stock indices is highly sensitive and is greatly influenced by the macroeconomic factors such as domestic and international economic, social or political events; market sentiments/expectations about future economic growth trajectory or critical budgetary, monetary and fiscal policy announcements etc. All these variables including expectations, sentiments, political developments, international Events etc. will transmit their effect and produces volatility in Stock market. As a result, it has motivated the many researchers and academicians to investigate the impact of macroeconomic aggregates on the stock prices. The outcome of this study will assist future researchers to explore more.

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International Journal of Mechanical Engineering

Are Teachers Aware Enough for SWAYAM Usage?

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Correspondence concerning this article should be addressed to Prof. (Dr.) Tarika Sikarwar.

Acknowledgement: The research paper is part of ICSSR Major Research Project on "Reimagining the role of Technology in Education: Student and Teacher Perception and usage of SWAYAM Platform for Learning"

Abstract

Government's initiative of SWAYAM as an online platform for teaching and learning is thought to spread wings in every nook and corner of the nation. Both teachers and students play a pivot role in taking SWAYAM to new heights. Teachers are the first steps of making it a source which can be used by all even at distant places. But, the question is, are the teachers themselves aware about its usage? What determines their awareness? The study has resulted intosix major determinants for awareness of teachers regarding usage of SWAYAM. Further it gives the practical implications which can be adopted by the government which can enhance the usage of SWAYAM at teacher's level.

Keywords: SWAYAM, Online Teaching, MOOCs, Usage, Awareness, Teachers

Vol. 47, Innuc. 02, No.2: 2022

DID INDIA FIND NEW INNOVATIONS POST COVID-19 PANDEMICT: A STUDY WITH RESPECT TO FAST MOVING CONSUMER GOODS

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Abstract

Purpose. The purpose of this research is to discover new innovation spaces in India for fastmoving consumer goods that timit be considered to overcome sadden changes in the fature. The research also focuses on the essential features that consumers seek in food, home cure, and personal care products during the COVID-19 purdenic outbreak.

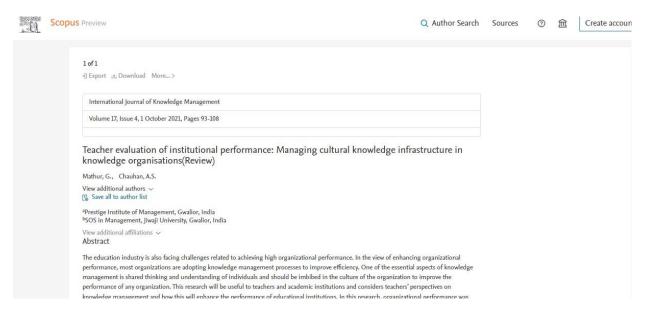
Design/methodology/approach: This research, is both statistical and analytical in character. Using primary data, the research examines growing insovation areas in India for fast-moving communer goods. People of various ages, genéers, employment statuses, and family incomes from all throughout India are included in the target population. Simple Random Sampling is used to pick the sample. Through an online questionnaire via Google forms, a consumer survey was done to better understand the major advantages easterners want in food, howe care, and personal care goods. Tables and Piec Chart were used to statistically analyze the acquired data.

Practical implications: Consumers to India place a high value on health, with the majority of respondents seeing personal cleanliness (such as hand washing) as more important. A year after the emergence of the health crisis, consumers are becoming increasingly werried about general hygiene, with at-home practices such as washing fruits and vegetables, cleaning surfaces, and eating healthy meals continuing to be used.

Originality/value: During the COVID-19 pandemic outbreak, the study is being done to learn what critical qualities customers desire in food, home care, and personal care goods.

Index Terms COVID-19, Pandemic, Oathreak, FMCG, Personal hygiene, Surface disinfection, Natritions diets

YEAR 2021



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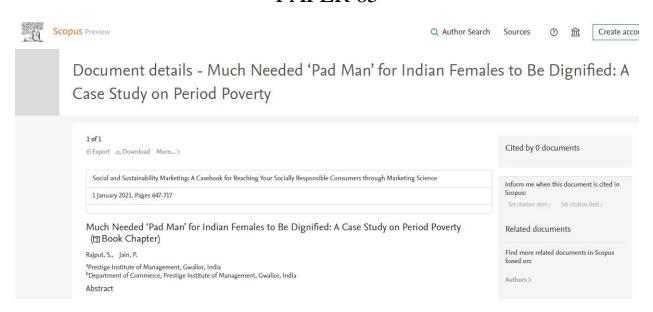
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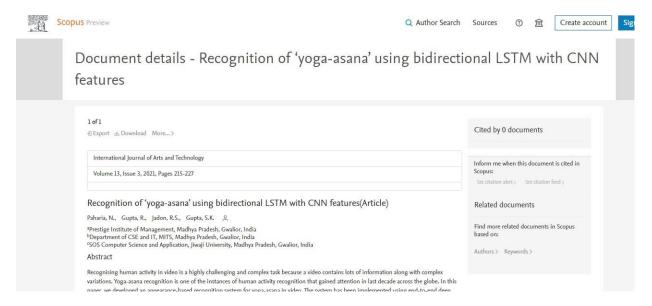


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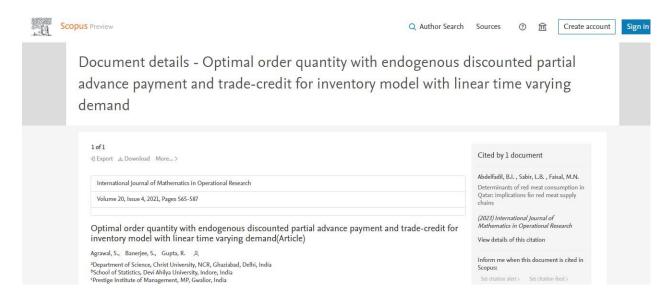


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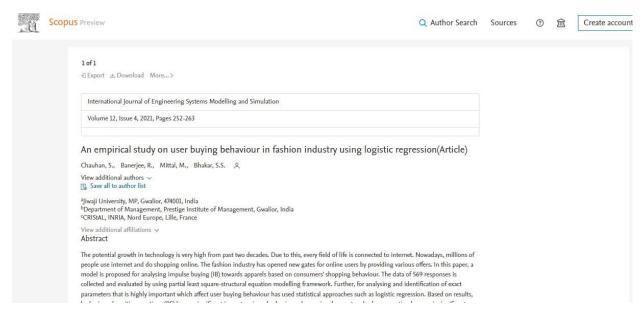


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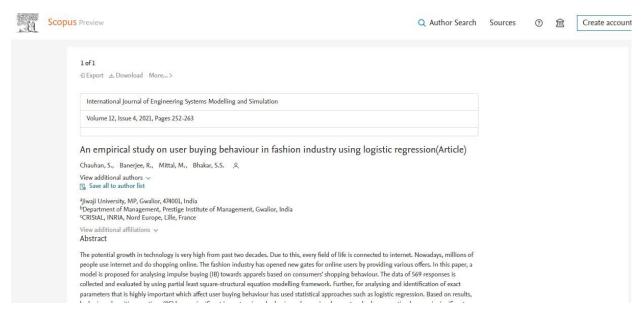


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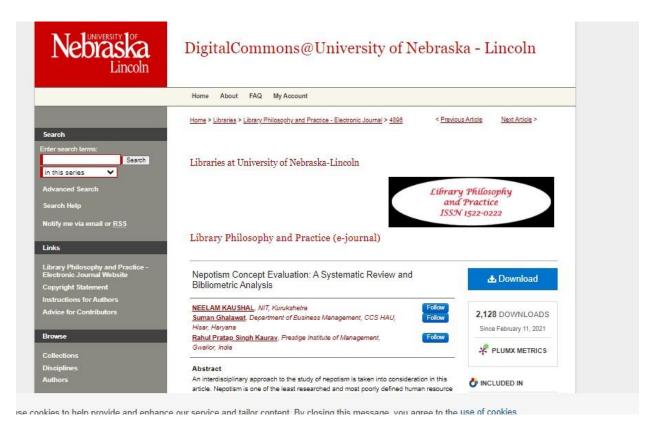


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A Study on the Effect of GST and Demonetization on the Growth of the MSME

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Abstract: GST and Demonetization are two striking choices taken by the Indian government to handle the issues which are available and to determine the developing issues which emerge step by step in the Indian economy. GST and Demonetization are probably going to be portrayed as distinct advantages of the Indian Economy. GST will expect organizations to be charge grievance as well as rearrange their structure and production network systems. Then again Demonetization is prompting blast the cashless installments. These two will render an incredible open door for clients to relook at their structure and update their stock chains since the present inventory network has been planned by interstate tax collection. This greatest Tax change in Independent India, the Goods, and Services Tax Act (GST) has expedited a platter, an idea called "Piece Levy" to its citizens. One of the key highlights of GST is the consistent propression of info credit over the chain (from the assembline of

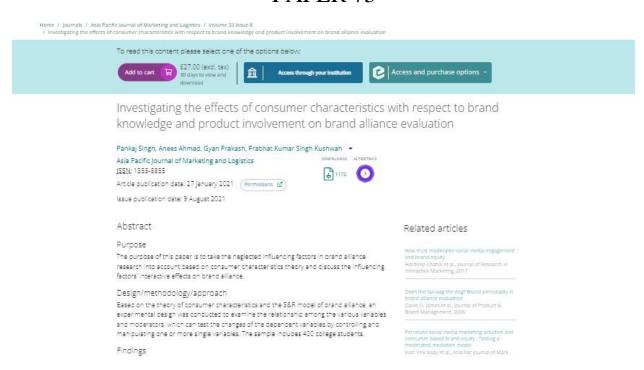
currency unit of its status as lawful delicate. The need for Demonetisation emerges at whatever point there is a difference in national currency. The old unit of currency must be resigned and supplanted with another currency unit. The significant thought process of this demonetization is to battle swelling, to battle debasement, and to dishearten a money framework. In this manner, the procedure of demonetization includes either presenting new notes or coins of a similar currency or totally supplanting the old currency with new currency [1].

2. IMPLEMENTATION OF GST

GST is a far-reaching backhanded tax that would supplant

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Journal of Content, Community & Communication Vol. 13 Year 7, June - 2021 [ISSN: 2395-7514 (Print)] Amity School of Communication
Amity University, Madhya Pradesh [ISSN: 2456-9011 (Online)]

THEORETICAL EXTENSION OF THE NEW EDUCATION POLICY 2020 USING TWITTER MINING

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Associate Professor, Amity University Madhya Pradesh, Gwalior

Ruturaj Baber

SCMS, Faculty of Management, Symbiosis, Nagpur

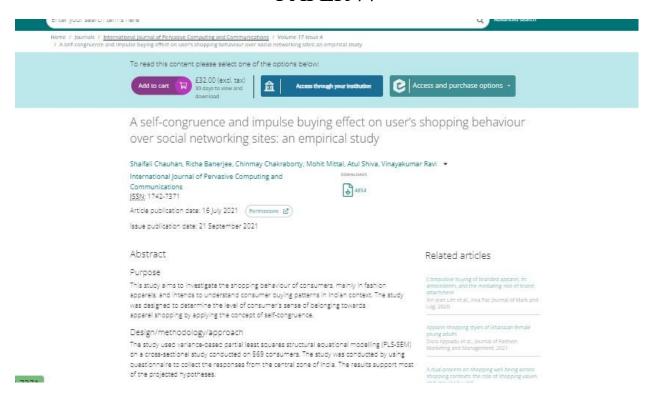
Pinaz Tiwari

DTHM, Jamia Millia Islamia, Delhi

ABSTRACT

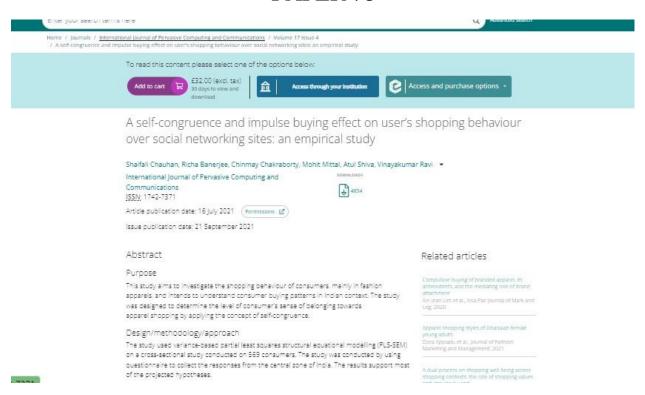
In 2015, India adopted the UN's Agenda for Sustainable Development Goal 4 which aims to "ensure inclusive and equitable quality education and promote lifelong learning opportunities for all". As the existent educational system was inadequate to meet the desired sustainable goal, the Indian government introduced the New Education Policy (NEP) in 2020. Considered as an inclusive education policy that focuses on fostering knowledge and value-based education, this study aims to evaluate the paradigm of NEP in the higher education sector. The study collected data from official policy documents (from the Ministry of Human Resource Development website) and Twitter to explore the critical areas in the NEP. By adopting the qualitative analysis method, the data were analysed using computer-assisted qualitative data analysis software. After mining the data from tweets and policy documents, sentiment analysis and other forms of graphical representations were conducted. The study identified three themes namely students, language and discipline. The sentiment analysis revealed that the majority of the people were optimistic about the implementation

https://www.amity.edu/gwalior/jccc/pdf/jun_03.pdf



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A Sem Approach : Determinants of Capital Structure

TARIKA SINGH SIKARWAR* SHIKHA GOYAL**

Abstract

The analysis is done using SEM analysis of thirty five organizations of the NSE through 2001-2014. The results recommended that growth, uniqueness, non-debt tax shields, collateral value, size, profitability and volatility were positively related to capital structure. It was found that the profitability was the most important factor in defining the capital structure of the company. Also variables like growth, uniqueness, and volatility help in defining the capital structure of the company. This study helps researchers to classify the elements of the capital structure; financial managers to give consultancy services to the company for designing their capital structure; organizations and investors. Organisation after understanding relationship between capital structure and its determinants can strive more for value creation and investors can invest thier money after considering the relationship.

JEL Code: D70; L20; L80; L90; L30

Keywords: Capital Structure, Tax, Growth, Profitability.

I. Introduction

https://financeindia.org/data/2021/FI354/FI-354-Art02.pdf



https://www.inderscience.com/info/inarticle.php?artid=135488

YEAR 2020

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NEW EDUCATION POLICY: QUALITATIVE (CONTENTS) ANALYSIS AND TWITTER MINING (SENTIMENT ANALYSIS)

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Ruturaj Baber

Assistant Professor, Prestige Institute of Management, Gwalior

ABSTRACT

The year 2020 has been an exceptional year for countries across the globe. In India, apart from Covid19, one of the important changes that took place was the development of the New Education Policy
(NEP) 2020. Time by time, various committees have recommended to increase the allocation of the
budget for education to 6% of the GDP, this has lead to the interests of researchers. This paper aims to
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techniques to understand critical areas of focus of policy documents and computer-assisted
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AN ANALYTICAL STUDY ON IMPULSE BUYING FOR ONLINE SHOPPING DURING COVID-19

Shaifali Chauhan

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Richa Banerjee

Assistant Professor, Prestige Institute of Management, Gwalior, Madhya Pradesh, India

Mohit Mittal

Inria Lille - Nord Europe, CRISTAL, France

ABSTRACT

This study highlights the role of utilitarian shopping, hedonic shopping, and online advertisement on cognitive dissonance. Impulse Buying plays a role as a mediator in this research. The objective of this research is to investigate how utilitarian shopping value, hedonic shopping value, and online advertising influence the cognitive dissonance of customers. 338 response data have been collected from consumers involved in fashion apparel; respondents are majorly from central zone of India. Partial least square (PLS) – Structural equation modelling (SEM) is implemented using Smart PLS 3.0. The simulation result shows that utilitarian shopping value, hedonic shopping value, and online ads are found to be important in predicting cognitive dissonance and impulse buying, whereas impulse buying is impeccable in terms of predicting positive relationships with cognitive dissonance. Moreover, Impulse buying is playing as positive mediating effect in relation with constructs. Hence, this research suggests that a complex representation which may better understanding about consumer shopping behaviour. Conclusively, this research's major contribution towards authors' knowledge, and help the marketing expert to focus on important parameter of consumer

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IMPACT OF PRICE PROMOTION ON BRAND EQUITY MODEL: A STUDY OF ONLINE RETAIL STORE BRANDS

Dr. S. S. Bhakar

Director, Prestige Institute of Management, Gwalior, MP, India

Dr. Shilpa Bhakar

Associate Professor, Prestige Institute of Management, Gwalior, MP, India

Dr. Shailja Bhakar

Associate Professor, Prestige Institute of Management, Gwalior M.P., India

ABSTRACT

The study evaluates the effect of Price Promotion strategy (PPs), extensively used by online stores to promote sales and improve market share, on Brand Equity (BE) elements of these stores. The study focuses on the mediating role played by the two prominent elements of BE, perceived quality (PQ) and brand awareness(BA) in forming the relationship between the PPs on brand association (BAsso) and brand loyalty (BL) in case of online stores (Amazon, Flip Kart, Snap Deal). The data for the study was collected from the students of graduate and post graduate programs at Gwalior, Madhya Pradesh (India) selected on the basis of random sampling method. The causal relationships between PPs and the elements of BE along with moderating effects of PQ and BA on the relationships of PPs on BAsso. and BL were evaluated using SEM methodology. PPs contribute positively to all the four elements of BE (PQ, BA, BAsso. and BL). The study has thus, made significant contribution to the existing literature that unlike physical stores, in case of online stores, PPs contribute in improving all the elements of BE instead of having adverse effect. The study has made another very important contribution to existing literature in evaluating the mediating role played by PQ and BA. The results indicate that PQ fully mediates the relationships of PPs with BAsso. and BL. Similarly, BA fully mediates the relationships of PPs with BAsso. and BL.

Keywords: Price Promotion, Brand Equity, Brand Awareness, Perceived Quality, Brand Association, Brand Loyalty.

INTRODUCTION

Brand equity is the overall value that the customers attach to a brand. Major contributors to research on branding have conceptualized brand equity on the basis of and Ballester, 2005), brand attitude (Faircloth et al. 2001), brand ambassador credibility (Dwivedi and Johnson, 2012), Event Marketing (Zarantonello and Schmitt, 2012) as predictors of BE. Therefore, many business organizations

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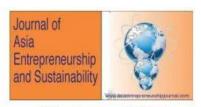
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Factors of Entrepreneurial Readiness in Society

Navita Nathani, Rahul Pratap Singh Kaurav, Ravindra Pathak Prestige Institute of Management, Gwalior, India rsinghkaurav@gmail.com

Abstract

In the last decade, the Indian economy grew very rapidly but still was unable to generate more employment opportunities. The no-cost solution to this problem is entrepreneurship, which attracted the many researchers to investigate entrepreneurial aspects. On the same track, this paper has identified four factors, named as – regulative, cognitive, normative, and conducive – which are considered responsible for social readiness of entrepreneurship.

https://www.researchgate.net/publication/372250314 Factor s of Entrepreneurial Readiness in Society



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Congruence and Internalization as predictor of Citizenship Behaviour: Empirical Investigation using PLS

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Rukmini Devi Institute of Advanced Studies
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https://dx.doi.org/10.33601/effulgence.rdias/v18/i1/2020/11-22

Chanda Gulati¹ ☐
Prof. (Dr.) Yogesh Upadhyay²
Dr. Garima Mathur³

Abstract

The purpose of the present paper is to empirically test the effect of congruence on extra-role behaviours among employees of hospitality sector in Madhya Pradesh (India). The established concept based hypotheses pointed several relationships and linkages that value congruence have on behavioural intentions. The results demonstrated that congruence effect the

https://www.researchgate.net/publication/339083804 Congruence and Internalization as predictor of Citizenship Be haviour Empirical Investigation using PLS

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ISSN No. 2349-7165

A Perceptual Study About Organizational Learning Practices & Its Effect on Organizational Commitment

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ABS, Amity University Madhya Pradesh, Maharajpura, Gwalior (M.P.) E-mail: mansi.tiwari02@gmail.com

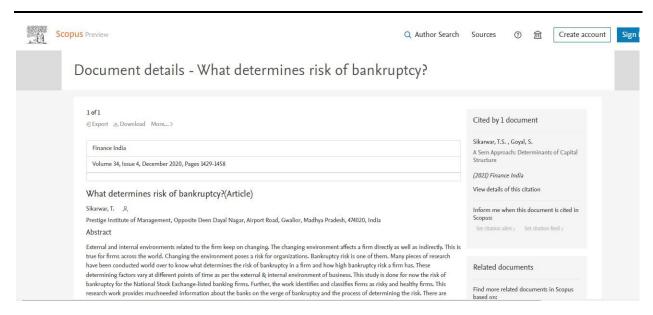
Prof. Suvijna Awasthi

Jiwaji University, Madhya Pradesh, Gwalior (M.P.)

ABSTRACT

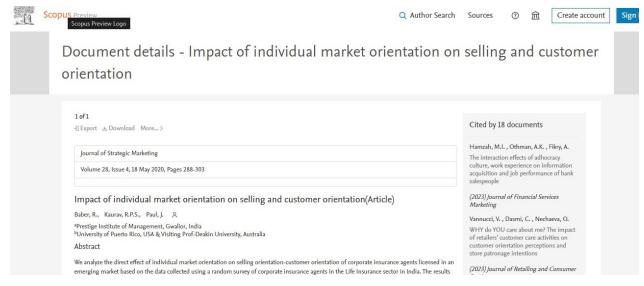
The growth of an employee is highly influenced by the growth of the organization which is highly dependable on how organization is maintaining the learning environment within the workplace. Researcher explored about the relationship between the organizational learning practices & organizational commitment of employees as the faculty members teaching in higher educational learning institutions of Gwalior, Madhya Pradesh. Faculties were approached as an respondents for this study. Out of 250 questionnaires only 200 responds were taken as sample for & also the analysis was done by applying the reliability test, factor analysis & regression tests through SPSS. The findings of the study revealed that there is a positive & significant relationship between the organizational learning practices & organizational commitment of faculties of teaching firms. This paper further concludes that for attaining strong organizational commitment the organizational learning practices must have been given more priority for the academic institutions as it is

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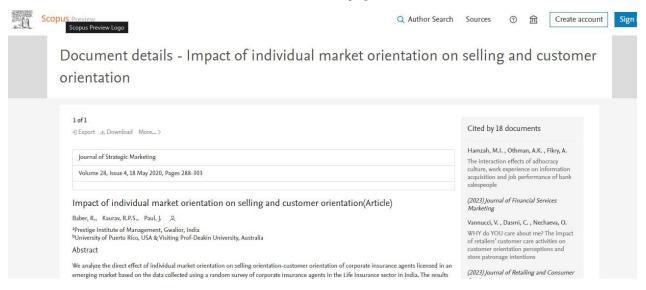
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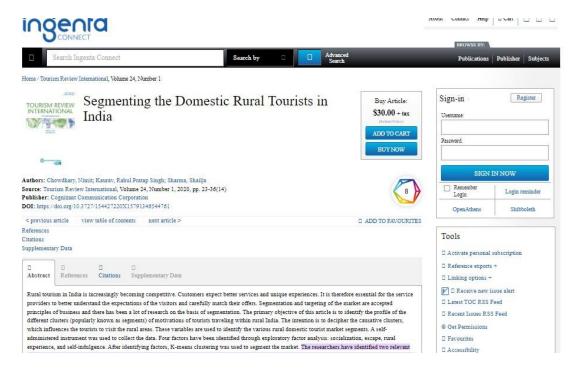


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Household Debt, Financial Inclusion, and Economic Growth of India: Is it Alarming for India?

Share

Tarika Sikarwar (singh.tarika@gmail.com), Anivesh Goyal and Harshita Mathur

Asian Economic and Financial Review, 2020, vol. 10, issue 2, 229-248

Abstract: The process of economic growth must strive to include participation from all sections. In India, inclusive growth has always been a priority. The agenda of inclusive growth is reflected in the kind of policies and regulations that the policymaking and regulating institutions have been developing over the past decade. From Agricultural Economy to developing economy, India has come a long way in implementing financial sector reforms especially related to financial inclusion. The motive is economic growth. The present study was done to find the causal relationship between India's financial inclusion and economic growth and household debt and economic growth using indicators for financial inclusion, household debt, and economic growth. The relationship was checked using the linear regression technique. The results indicated that only three out of ninety-six indicators of financial inclusion affected economic growth but. Household debt and economic growth have a negative relationship. The results have serious policy implications in India as India is moving towards financial inclusion.

Keywords: Household debt; Financial inclusion; Economic growth; GDP; India; Economy etc. (search for similar items in

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https://www.tandfonline.com/doi/full/10.1080/13527266.2020.1725780

YEAR 2019

Journal of Content, Community & Communication Vol. 10 Year 5, December- 2019 [ISSN: 2395-7514 (Print)] Amity School of Communication Amity University, Madhya Pradesh [ISSN: 2456-9011 (Online)]

The Impact of Website Quality and Reputation on Purchasing Intention Towards Online Shopping

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Assistant Professor, Prestige Institute of Management, Gwalior

Dr. Richa Banerjee

Assistant Professor, Prestige Institute of Management, Gwalior

Dr. Subeer Banerjee Director, Academic Guru, Gwalior

ABSTRACT

In today's scenario online business becoming a strong industry and the consumers have become more rational in decision. Present study investigates about the Impact of website quality and website reputation on Purchase Intention towards online shopping, the sample size chosen was a representation of population from 3 cities Gwalior, Bhopal, Indore and the age group chosen was 18 years to 36 years of age. The individual respondent had been used and 210 respondents were selected to collect data. The results specified that the data is highly reliable with the different values as reported by Cronbach's Alpha test. Exploratory factor analysis was applied in which 2 factors emerged in website quality, 2 factors emerged in reputation and 2 factors emerged in purchase intention. The Regression analysis concluded and proved that there was a positive significant Impact of independent Variable i.e. website quality and website reputation on dependent variable i.e. purchase intention.

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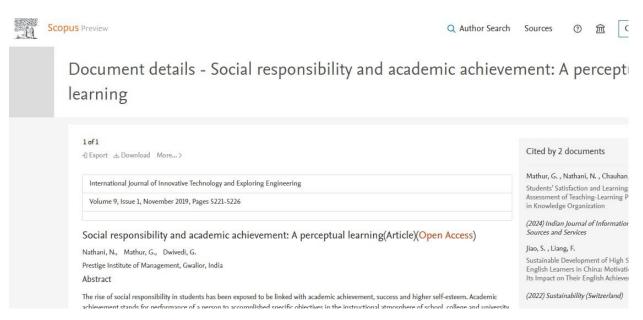
Director, Academic Guru, Gwalior

ABSTRACT

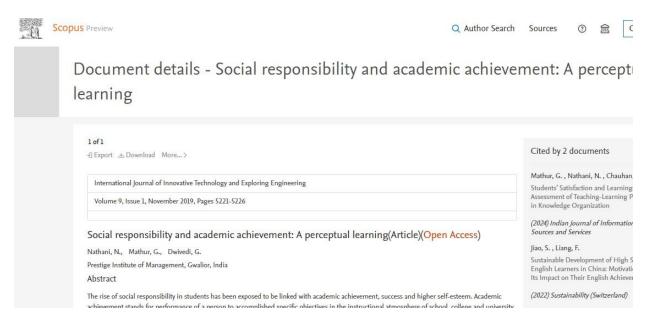
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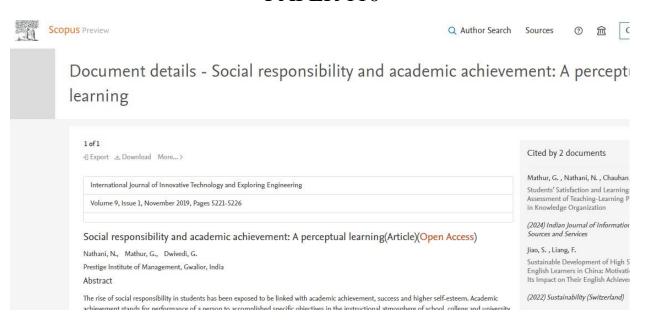


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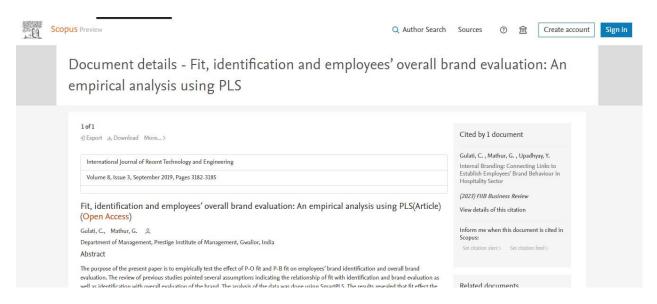


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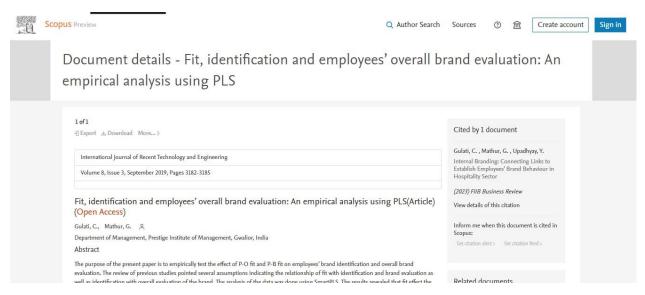


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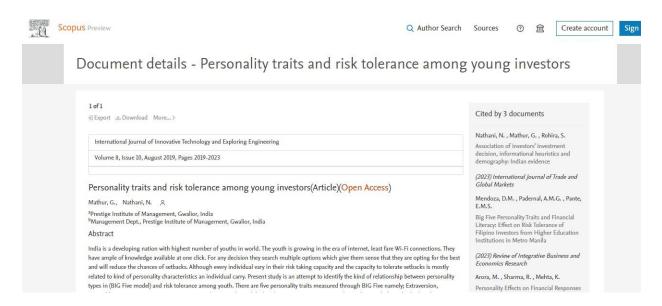


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International Journal of Recent Technology and Engineering (IJRTE) ISSN: 2277-3878, Volume-8, Issue-1S4, June 2019

Psychological antecedents and impulsive buying in online shopping

Pallavi Mathur, S. S. Bhakar

Abstract: Impulse buying or also called unplanned purchase is the behavior of the person in which the person is not planning something in shopping. Consumers who do impulse buying do not think to buy a particular brand or product. Online shopping or online retailing is a form of electronic commerce allowing consumers to directly buy goods or services from a seller over the Internet without an intermediary service. The main objective of this study is to determine the relationship between website design, promotional approaches, and usage of credit and debit cards to do impulse buying while shopping online. Non probability technique was used to select the sample. The study was causal and effect in nature with survey method used as a tool for data collection. The overall sample size for the current study was 200 respondents. This study provides insights for customer impulse buying behavior in online shopping. The result of study shows there is positive relation between psychological antecedents and

Keywords: Impulse Buying, Online Shopping, Psychological

reliability are essentially intervened by consumer loyalty. Two different antecedents that are exchange capacity and reaction have no noteworthy impact to both consumer loyalty and client dedication. While 2 different antecedents that are website composition and item variety just have a direct critical impact to client devotion.

Floh and Madelberger (2013), in his study distinguish the antecedents of web based shopping, for satisfying their target they have Followed the S-O-R model, based on a similar they have built up an exploration model that incorporates the natural attributes of an e-store model with the structure of Baker (1986) and Eroglu et al. (2003). The findings of the quantitative study of online customers proposed that the environmental signals of an e-store when all is said in done, and the structure and simplicity of route specifically, decidedly impact online drive purchasing

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EFFECT OF PERCEIVED CROWDING ON CUSTOMER LOYALTY IN MODERN RETAIL WITH MEDIATING EFFECT OF CUSTOMER SATISFACTION

ISSN NO: 2249-7455

Dr. S. S. Bhakar* Praveen Aronkar**

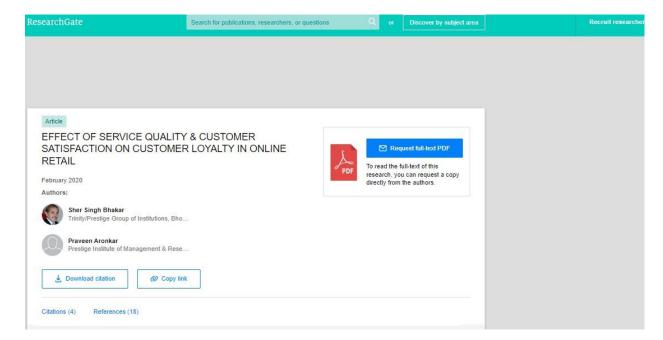
Director, Prestige Institute of Management, Gwalior
 ** Research Scholar, Jiwaji University, Gwalior

ABSTRACT

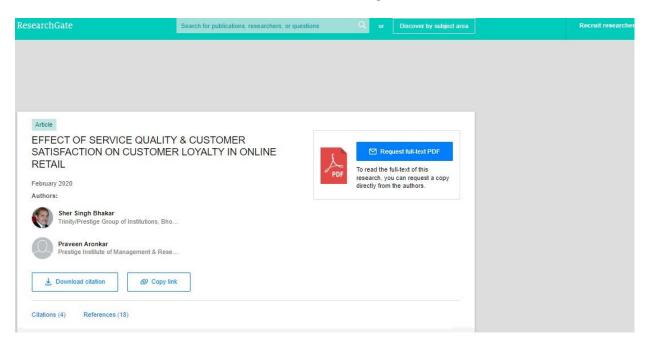
Ever-growing retail sector is now at a revolution stage with transformation into modern organized retail. This organized retail is capturing large trade volumes as new era shoppers are more attracted towards it due to enjoyable shopping experience. This paper analyses the perceived crowding as dimension to customer satisfaction and customer loyalty. Moreover customer satisfaction is tested for any mediating role on

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ENGAGING THROUGH INTERNAL BRANDING IN EDUCATION SECTOR

¹Chanda Gulati ¹Research Scholar, Jiwaji University ²Dr. Garima Mathur ²Associate Professor, Prestige Institute of Management, Gwalior ³Dr. Yogesh Upadhyay ³Professor, Jiwaji University, Gwalior

Abstract: The purpose of this paper is to study the effect of Internal branding on work engagement and affective commitment in the educational setting. The study used a quantitative survey with a sample of 200 faculty members working in management institutes of Madhya Pradesh (India). The study investigated that internal branding and work engagement significantly affected the affective employee commitment. The study also demonstrated that work engagement mediated the relationship between the two. The result implies that appropriate internal branding initiatives focused in improving the work engagement among the employees is a prerequisite to influence the employees' commitment. A significant managerial implication can be drawn from this study, for example using both internal communication and training dimension of Internal Branding engaging employees to influence employees' brand-supporting attitudes and behaviours. The internal constituents are the prime factor on which the success of brand relies. So, the engaged and committed faculty members may be taken as pivotal for the branding

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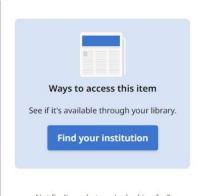
Factors Affecting the Acceptance of E-learning By Students: A Study of E-learning Programs in Gwalior, India.

Authors

Singh Kaurav, Rahul Pratap; Rajput, Sneha; Baber, Ruturaj

Abstract

Technological advancements have touched and transformed all walks of life and almost every aspect of human working. Education is one of the area which is highly influenced with its dynamism. Technology has created an ecosystem wherein education can be imparted through Emodes. This electronic learning ecosystem is diversified which is



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Factors Affecting the Acceptance of E-learning By Students: A Study of E-learning Programs in Gwalior, India.

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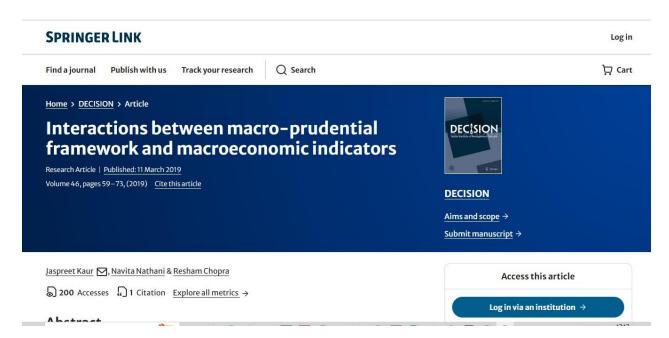
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International Journal for Research in Engineering Application & Management (IJREAM)

Dynamics of Financial Structure and value of firm: Evidence from Indian Automobile sector

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Dr. Navita Nathani, Associate Professor, Prestige Institute of Management, Gwalior, India. drnavita@prestigegwl.org

Abstract This study examines the effect of capital structure on value of firm of Automobile companies Listed at NIFTY during 2004 to 2018. Variables including Profitability, size, Liquidity, Tangibility, Business Risk, Age, Growth, ROA and Price to Book ratio. The study used OLS technique to refer the factors of capital structure in Indian Automobile industries. Business Risk and Growth were not associated with all leverage components i.e. Total Debt (TD), Long Term Debt (LTD) and Short Term Debt (STD). The main objective of study is to identify the effect of leverage on firm's performance and on value of the firm. The study is also flavored by identification of macroeconomic effect on Leverage, Firm performance and Firms value. The study found Tangibility and size significant positive effect on Total Debt. In addition, Liquidity found negative significant to total debt but positive to short term debt. Moreover, considering the firm performance, leverage found associated but negatively. Similarly, firm's value also found negative association with leverage. As we also included macroeconomic variables and found Money supply negatively associated to leverage while GDP negatively associated to firms value but not with performance.

Keywords — Indian Auto companies, capital structure decision, determinants of capital structure, firm performance, value of firm, National Stock Exchange.

I. INTRODUCTION

Therefore, appropriate portion of capital structure may help to bear on profitability to the company.

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ISSN No. 2349-7165

A Perceptual Study About Organizational Learning Practices & Its Effect on Organizational Commitment

Dr. Garima Mathur

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Prof. Suvijna Awasthi

Jiwaji University, Madhya Pradesh, Gwalior (M.P.)

ABSTRACT

The growth of an employee is highly influenced by the growth of the organization which is highly dependable oh how organization is maintaining the learning environment within the workplace. Researcher explored about the relationship between the organizational learning practices & organizational commitment of employees as the faculty members teaching in higher educational learning institutions of Gwalior, Madhya Pradesh. Faculties were approached as an respondents for this study. Out of 250 questionnaires only 200 responds were taken as sample for & also the analysis was done by applying the reliability test, factor analysis & regression tests through SPSS. The findings of the study revealed that there is a positive & significant relationship between the organizational learning practices & organizational commitment of faculties of teaching firms. This paper further concludes that for attaining strong organizational commitment the organizational learning practices must have been given more priority for the academic institutions as it is directly linked with employee's commitment.

Key words: Organizational Learning, Organizational Commitment & Job Satisfaction

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Research Article: 2018 Vol: 21 Issue: 3

Gender-Based Discrimination Faced by Females at Workplace: A Perceptual Study of Working Females

Mansi Tiwari, Jiwaji University, Gwalior

Dr. Garima Mathur, Prestige Institute of Management & Technology, Gwalion

Dr. Suvijna Awasthi, Jiwaji University, Gwalior

Abstract

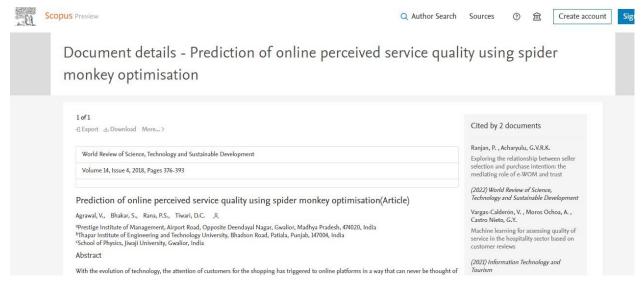
The presence of discriminatory problems has remained same especially when it comes to working females. This study aims to study about the different factors contributing to discriminatory problems which females are facing. Many studies have been conducted for understanding the discriminatory issues related to females at different sectors but this study evaluated the underlying factors which contribute more in discriminatory problems faced by working females when it comes to promotion, work allocation etc. This study includes the working females from Gwalior city. The measures for this were used as Factor analysis, Cronbach's Alpha. The results show that on actual ground discrimination is still exists in the workplace for females & major contributing factors are gender-based stereotype & prejudices, gender orientation, workload participation & work & family.



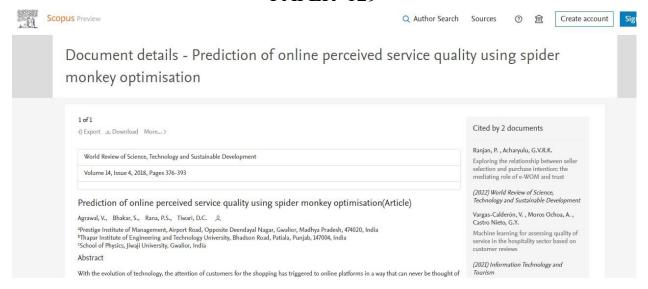
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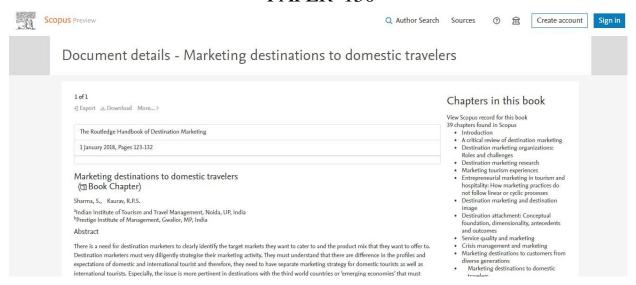


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