



1. Academics

As academics was the major area of focus in strategic plan being proposed by Institution in 2019, hence institution plans its activities for enhancement of academic quality, In line to fulfill the same syllabus up gradation is one of the area which needs to be done time to time to meet industry requirements so, in academic year 2021-22 Department Council was incorporated which has conducted meetings and recommended changes in the syllabus on the basis of feedback collected from stakeholders.

2. Infrastructure

It was marked in the proposed strategic plan 2019-2024, that institute needs more infrastructure for further growth including number of class rooms, seminar hall, Separate facility for conduction of placement activities, so aligning to the same area in academic year 2021-22 we are able to obtain necessary permissions from competent authorities for additional construction on existing buildings which will really help in accommodating not only students also increase in number of activities being organized by Institute and academic input to students, we have also worked on up gradation of existing infrastructure including tiling in buildings, renovation of basic facilities and development of additional board room and seminar hall for placement activities.

3. Research and Innovation

It was proposed in the strategic plan that quality of research will be the another area which need to be emphasized in this duration i.e. 2019-2023 and proposals were made and approved by Governing body to incentivize the quality research work by faculty members in their respective area, in academic year 2021-22 we have released a total sum of Rs. 200833.00 (Two Lacs Eight Hundred and Thirty Three) to faculty members who were able to publish the research work in top category journals including Scopus, WoS, IEEE, ABDC are names to few, with this policy there is drastic improvement in the research output of institute.

4. Placements

Providing students with better career opportunities should be our utmost priority and will ultimately prove the quality of our approach of holistic growth of students during their study from PIMR-G, this was marked in strategic plan proposed in 2019-24, it was mentioned that we should go one notch up in terms of No. of organization visiting



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institute for conducting campus recruitment drives, Highest and average package being offered to students, more industry exposure, though we have faced unforeseen event like Covid Pandemic in these years still the placement performance of institute couldn't lose its pace and keep on moving with upward trend which can be depicted easily from placement report 2021-22.

5. Collaborations

To ensure institutions presence on national and international platforms it was recommended or marked in strategic plan 2019-24 that institution must have collaborations with various national or international academic and industrial bodies, International collaborations committee was constituted in the institute and asked to have more collaboration, by current academic year many of our proposals or dialogue with organizations turned into results and we were able to do 7 Industrial collaborations within India and 5 International collaborations and many are in process.

6. Conducive Working Environment

The institute provides the faculties with a conducive work environment to retain Faculty Members. The concept of flexi timings is a part of the retention practice. The policy of lien plays a crucial role to retain faculties. Faculties are allowed a 2 year lien in case they wish to go to institutions like IITs, IIMs etc. To groom and enrich the faculties, institute sponsors faculty to attend faculty development programs, workshops, conferences at National and International level. The institute regularly organized National Case Writing Workshops, International Conferences, National RM Workshop. Faculties are encouraged to undertake certificate programs and their fees is reimbursed by the institute. Quality research in Scopus and ABDC journals are encouraged by financial incentives as well as recognition in International Conference. Faculty enrichment is facilitated by providing them with academic leave for PhD and research work. The institute has a Ph.D centre and faculties are motivated and supported to become Ph.D Supervisors. Majority of the faculties have a doctoral degree and also a large number of them are the recognized Ph.D Supervisors by Jiwaji University, Gwalior